

## **Mobbing Is Workplace Emotional Abuse**

*It Causes Anguish -- Destroys Teamwork -- Contributes To Violence*

### **Mobbing Indicators – Organizational Checklist**

The following situations may indicate that a mobbing is in progress:

- Sudden losses of key individuals.
- Unusually high staff turnover rate in one or more areas, or company-wide.
- Increased occurrences of sick leave
- Unexplainable low morale.
- Reduction in quality or quantity of work.
- Unpleasant employee relations.
- A breakdown of communications and teamwork.
- Factionalism
- Increased use of outside consultants.
- Increased unemployment insurance claims
- Increased workers' compensation/disability/occupational stress claims
- A person now accused of substandard performance or some other unacceptable behavior is someone who's work and behavior was previously above average.

### **Mobbing: Emotional Abuse In The American Workplace**

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