



Innovations

“Training With A Can-Do Attitude”®

Teaching Dignity and Respect, No Exceptions since 1998

“Think you can't change the world? Too late, you already have!”



Management Coaching and Mentoring Services

Why Coaching/Mentoring?

The word mentor was originally a proper name. Mentor was the educator and trusted counselor in whom Odysseus entrusted his son's growth and development when he went on his journeys described in The Odyssey.

- People are generally promoted into positions of leadership because they demonstrate superior skills in their chosen field.
- Supervision and leadership require new and different skills than the ones that put someone in a position for promotion.
- Inexperienced or new supervisors often fluctuate between trying to be “one of the guys” and an autocratic approach.

What does Innovations Management Coaching and Mentoring do?

- Helps new supervisors gain insight and build trust.
- Covers the basics of dignity and respect leadership, motivational issues and trust principles.
- Provides a resource for both new and experienced supervisory staff.
- Acts as a guide through troubled waters of disciplinary action and employee relations.
- Assists management in developing their own mentoring abilities
- Helps refine management skills to save time and improve performance.

Why Innovations Management Coaching and Mentoring Services?

- Tailored to each individual's strengths and needs.
- Appropriate for any level of the organization.
- Professional, confidential services you can trust
- Services are available by phone or in person
- Group facilitation and mediation assistance available.
- Over eleven years targeted experience in professional development.
- Professionally insured

Entrust your Leadership Development needs to

Gail Pursell Elliott, “The Dignity and Respect Lady”

***Innovations* “Training With A Can-Do Attitude”®**

Roland, IA 50236

515-388-9600

www.innovations-training.com

gail@innovations-training.com